



The world's first inclusive recruitment interviews

Braided Interviews is a new virtual interview tool designed to make interviews fairer.

Traditional (face-to-face or video) interview formats do not align with many individuals' communication preferences, putting them at a huge disadvantage.

But with Braided Interviews everybody belongs.

Key Features

- **No video, no audio: Braiding is a typed, real-time interview giving you the time and space to respond without undue pressure**
- **Questions are shared with you in advance and are always visible on screen**

Find out more:

<https://braided.space/braided-interviews>

Video: Braided Interviews, the Candidate's Experience:



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Braided Interviews A guide for candidates

You have been given an opportunity to use Braided Interviews in your upcoming recruitment interview. Braided Interviews is a new tool specifically designed to make the interview process fairer.

Because we all have different communication preferences traditional interviews don't give everyone an equal chance to shine.



Braiding embraces these differences and creates an interview environment in which everybody belongs.

The Braided Interviews carousel



Braided Interviews have one topic per Braid on a carousel that rotates virtually between interviewer and candidate. As the carousel rotates it takes each of your answers in turn to the interviewer who can ask follow up questions.

Your interviewer chooses the questions, the number of rotations of the carousel (essentially – how many follow up questions they can ask) and the time per Braid when they set up the interview.

You simply type your answers to the initial questions, then answer any follow up questions. There is no 'send' button. Once the interview starts the timing is controlled by the system.

Just so you know 😊

- Your interviewer wants a fair process for every candidate. If you choose a Braided Interview or a traditional interview you will have the same questions.
- Most interviewers start on a video call, to check you are ready. When they start the Braided interview a countdown will appear, then you join the carousel and can start typing.
- There is no 'send' button. The timer bar at the bottom shows you how long is left on that Braid.
- When the timer bar reaches the end, the carousel will rotate to the next Braid for you.
- You can use accessibility tools, like grammar checkers.
- The 'hamburger menu' at top right shows interview details, including overall time left.

TIP: You may know that Braiding was originally invented for use in space. It really is like nothing else on Earth so if you would like to know more before your interview, please visit <https://braided.space/resources/braided-interviews>